



TE AWAKAIRANGI

A Catholic Parish of The Archdiocese of Wellington

DRAFT Parish Pastoral Plan 2017

We are blessed to have a number of active groups and parishioners involved in a wide range of outreach and lay Ministries that contribute significantly to the pastoral needs of our Parish and Church communities.

Our Parish Pastoral Plan aims at furthering the work carried out in forming our Parish and the direction given by the community. It can be thought of as a triangle with layers of objectives and activities leading towards achieving our Parish vision.



Our Vision

Our vision is what we are striving to be; we want everything we do to contribute to us becoming a community of communities – celebrating our diverse groups in diverse ways.

Our Principles

Our principles are *‘the rules we play by’* which are inspired by Pope Francis:

“The Parish is the presence of the Church in a given territory, an environment for hearing God’s word, for growth in Christian life, for dialogue, proclamation, charitable outreach, worship and celebration. In all its activities, the parish encourages and trains its members to be evangelizers. It is a community of communities, a sanctuary where the thirsty come to drink in the midst of their journey, and a centre of constant missionary outreach.”

Pope Francis, *Evangelium gaudium* 28



1. Our Parish is a community of communities, in our diversity we find unity and strength as members of the Body of Christ. Together we belong, grow and connect the parts working together for the good of the whole body.

2. Our Parish has a preferential option for the poor, creating conditions for marginalised voices to be heard. To defend the defenceless, and to assess lifestyles, policies and social institutions in terms of their impact on the poor. This option for the poor does not mean pitting one community against another, but rather, it calls us to strengthen the whole community by assisting the whole community by assisting those who are most vulnerable.

3. Our Parish Leadership is collaborative and transparent, encouraging active dialogue between communities where all voices are valued and listened to.

4. The identity of Eucharistic Communities within our Parish is respected and the principle of subsidiarity is applied. *(Those things that can be decided at the lowest possible level are decided at that level)*

Our Goals

Our Goals set the direction/focus for the Parish for the next 5 years. They were set by the community present at the Stewardship day at St Bernard’s College in mid-2016.

1. **Active Faith in our homes** – Christ created His church on earth to be us, His people, not a building so we seek out and implement ways to support and develop active, lived faith in our homes and everyday lives not just on Sunday

2. **Communicating with respect for diversity** – we have many talents across the parish and everyone has something to offer, we enable everyone to communicate with our diverse groups in the way that suits them best
3. **Build relationships and community** – one of our strengths is the number of parishioners we have but that can also be overwhelming, we are welcoming to all and celebrate within our Church communities and across the wider Parish

Our Parish Pastoral Plan

Our Parish Pastoral Plan outlines the six specific areas we focus on and the actions or activities we want to achieve within the next 1-5 years. The Parish Pastoral Plan has been developed in alignment with topics from the 2017 Wellington Archdiocese Synod.

There are many activities that fit into more than one area of focus but they have only been listed once to avoid confusion.

1. Liturgy

A focus on the liturgy will enhance and enrich our celebration of and participation in the Eucharist, sacraments and prayer.

Includes Synod topics of:

- Go you are sent as members of the one Body of Christ
- Go you are sent to find leaders
- Go you are sent to develop a spirituality of service
- Go you are sent to accompany one another
- Go you are sent to deepen your bicultural relationships
- Go you are sent to fellow Christians

Objective	Actions	Who	When	Actual Outcome
Encourage the involvement and leadership of youth and young adults in the mass	Have a youth mass where they are responsible for all parts of the mass (music, ministries, etc.)	<ul style="list-style-type: none"> • Youth/young adults • Youth group coordinators • Liturgy committees • Pastoral team 	Ongoing monthly masses – start in 2018	The youth that are coming to church enjoy the experience and want to continue attending, participate in ministries and invite their friends to mass and/or youth group
	Train youth/young adults in ministries and schedule them into the regular roster	<ul style="list-style-type: none"> • Youth/young adults • Ministry representatives (liturgy groups, Eucharistic ministers, etc.) 	Training provided by each church as required	
	Create an all of Parish youth band to travel around the Parish churches each month	<ul style="list-style-type: none"> • Youth/young adults • Youth group coordinators 	Start in 2018	

Objective	Actions	Who	When	Actual Outcome
Full and active participation of all who wish to lead and contribute to celebrations	Hold a thanksgiving mass for all members of our ministry groups once per year	<ul style="list-style-type: none"> Pastoral team Liturgy committee Ministry representatives (liturgy groups, Eucharistic ministers, etc.) Everyone 	Annually from 2018	Vibrant/solemn celebrations that expresses and celebrates our rich cultural diversity and encourages participation from all
	Organise one-off liturgical events for the whole parish such as a parish wide reconciliation evening preceded by a liturgy inviting reflection and examination	<ul style="list-style-type: none"> Parish council Pastoral team Liturgy committee 	As required	Support each other in faith
	Liturgy committee representatives from each church meet twice a year to discuss liturgy at their church, coordinate larger events and determine best practices	<ul style="list-style-type: none"> Liturgy committee representatives from each church 	Bi-annually starting April 2018	Acknowledge and promote our ethnic diversity
	Provide a sacramental programme for all that strengthens participation of parents and children, particularly for those not in Catholic schools	<ul style="list-style-type: none"> Pastoral team Children's liturgy committee Schools (where appropriate) 	Annually for each sacrament	Deeper understanding of other Christians' faith
	Hold celebrations with other Christians	<ul style="list-style-type: none"> Everyone 		
	Musicians develop a method of coverage so every mass has music every week	<ul style="list-style-type: none"> Musician's community 	April 2018	
	Celebrate our diversity with representation from our cultural communities at mass	<ul style="list-style-type: none"> Everyone Cultural communities 	Weekly	

Objective	Actions	Who	When	Actual Outcome
	Engage with families through their children by offering a family mass, children's liturgy or children's mass. Encouraging the kid's participation as an altar server or part of a music group	<ul style="list-style-type: none"> Children's liturgy leaders 	Weekly from June 2018	
	Celebrate Refugee Sunday or Migrant Sunday with an intercultural mass	<ul style="list-style-type: none"> Liturgy committee Cultural communities 	On feast day from 2018	

2. Evangelisation/Pastoral Care

A focus on evangelisation and pastoral care will bring our Christian values, the good news of Jesus and care and support to those who need it most within our communities.

Includes Synod topics of:

- Go you are sent to the peripheries of society
- Go you are sent to your own peripheries
- Go you are sent to care for creation

Objective	Actions	Who	When	Actual Outcome
Take our Catholic faith out to the wider Hutt Valley community	Implement and organise occasions for parishioners to learn more about how they can practise the Corporal Works of Mercy	<ul style="list-style-type: none"> Pastoral Team Parish Council Liturgy committee 	2018	<p>Our Parish reaches out beyond ourselves to make a difference in the wider community while promoting our faith to people across the Hutt Valley (the Gospel is preached in many ways without using words)</p> <p>Our parishioners are more aware of the various options and ways to get involved.</p>
	Volunteer involvement in places like the soup kitchen / food bank including donate food or money or making bread / Christmas Hamper runs	<ul style="list-style-type: none"> Ministries like; St Vincent de Paul, CWL, bereavement groups, Seasons for growth, etc. Youth and young adult groups Anyone who wants to volunteer 	On going	
	Give clothing, footwear, household items to St Vincent de Paul to distribute to those in need.	<ul style="list-style-type: none"> Ministries like; St Vincent de Paul, CWL, bereavement groups, Seasons for growth, etc. Youth and young adult groups Anyone who wants to volunteer 	On going	

Objective	Actions	Who	When	Actual Outcome
	Provide warm clothing, rain coats, shoes, etc. to students whose families cannot afford to buy them	<ul style="list-style-type: none"> • Ministries like; St Vincent de Paul, CWL, bereavement groups, Seasons for growth, etc. • Youth and young adult groups • Anyone who wants to volunteer 	On going	
	Volunteer at the Night Shelter or donate towards organisations that work with the homeless.	<ul style="list-style-type: none"> • Ministries like; St Vincent de Paul, CWL, bereavement groups, Seasons for growth, etc. • Youth and young adult groups • Anyone who wants to volunteer 	On going	
	Reach out to those in prison by writing to them, participating in a group that run church services for prisoners, or support groups for those who have been released.	<ul style="list-style-type: none"> • Ministries like; St Vincent de Paul, CWL, bereavement groups, Seasons for growth, etc. • Youth and young adult groups • Anyone who wants to volunteer 	On going	
	Volunteer to help clean up the city and river or to plant trees and gardens to take care of our home	<ul style="list-style-type: none"> • Ministries like; St Vincent de Paul, CWL, bereavement groups, Seasons for growth, etc. • Youth and young adult groups • Anyone who wants to volunteer 	On going	
	Support bereavement groups and those who assist in various aspects of the funeral.	<ul style="list-style-type: none"> • Ministries like; St Vincent de Paul, CWL, bereavement groups, Seasons for growth, etc. • Youth and young adult groups • Anyone who wants to volunteer 	On going	
	Comfort those who have suffered death of a loved one or any other loss or change in life.	<ul style="list-style-type: none"> • Everyone • Ministries like; St Vincent de Paul, CWL, bereavement groups, Seasons for growth, etc. • Youth and young adult groups 	On going	

Objective	Actions	Who	When	Actual Outcome
		<ul style="list-style-type: none"> Anyone who wants to volunteer 		
	Encourage and welcome Catholics returning home through our own ways or a formal programme such as “Catholics Come Home”	<ul style="list-style-type: none"> Pastoral team Everyone to encourage people to attend 	2019	
	Help those who are struggling with their faith by lending a listening ear and words of encouragement.	<ul style="list-style-type: none"> Everyone 	On going	
	Help people discover the Catholic faith through an active OCIA programme	<ul style="list-style-type: none"> Pastoral team 	On going	
	Educate people about the Sacrament of Reconciliation	<ul style="list-style-type: none"> Pastoral team 	On going	

3. Family life

A focus on family life will strengthen the relationships with Christ and each other within our homes.

Includes Synod topics of:

- Go you are sent to support marriage and families
- Go you are sent to develop a spirituality of service
- Go you are sent to build community

Objective	Actions	Who	When	Actual Outcome
Support and develop active lived faith in our homes	Deepen the collaboration between our Parish and families so they become more involved in faith at home and more involved in the Church	<ul style="list-style-type: none"> Children’s liturgy Youth group coordinators Parish council Pastoral council 	Ongoing	To strengthen our understanding of the teachings of God and show our faith in our everyday lives
	Encourage families to pray together and have symbols of faith visible in their homes	<ul style="list-style-type: none"> Everyone 	Ongoing	

	Promote the OCIA programme in a way that it connects with more people to encourage participation	<ul style="list-style-type: none"> Pastoral Team 	Ongoing	
	Support, strengthen and build Passionist Family groups across the Parish	<ul style="list-style-type: none"> Passionist Family Group coordinator 	2018	

4. Youth & Young Adults

A focus on youth and young adult will develop faith and participation for those who are the future of our Church.

Includes Synod topics of:

- Go you are sent to accompany one another
- Go you are sent to develop a spirituality of service
- Go you are sent to find leaders
- Go you are sent to build community

Objective	Actions	Who	When	Actual Outcome
Grow understanding of the values and teachings of the church because some youth / young adults may not accept some church values	Encourage participation in the Parish's youth groups	<ul style="list-style-type: none"> Youth group coordinators Pastoral team Youth/young adults Parents / Parishioners 	Ongoing	Bring more youth back into the Parish by creating a better understanding of our Catholic values and how they can be seen in today's world
	Continue to support the youth and young adults attending events such as the Life Teen summer camp or Hearts Aflame Young Adult summer camp	<ul style="list-style-type: none"> Youth group coordinators Pastoral team Youth/young adults Parents / Parishioners 	Ongoing	Increase knowledge of and participation in World Youth Day
	Join in youth fellowships around the Archdioceses	<ul style="list-style-type: none"> Youth group coordinators Pastoral team Youth/young adults Parents / Parishioners 	Ongoing	

Objective	Actions	Who	When	Actual Outcome
	Run 'Faith and Chips' sessions	<ul style="list-style-type: none"> Youth group coordinators Pastoral team Youth/young adults Parents / Parishioners 	Ongoing	
	Ensure World Youth Day is a central event in the calendar and participate in the event with the rest of the world	<ul style="list-style-type: none"> Youth group coordinators Pastoral team Youth/young adults Parents / Parishioners 	2019	
	Run a programme for teens to deepen their understanding and faith (eg. Theology of the Body for Teens series)	<ul style="list-style-type: none"> Youth group coordinators Pastoral team Youth/young adults Parents / Parishioners 	Ongoing	
	Bring in guest speakers to talk about issues they may face in everyday life as Catholic teens/young adults	<ul style="list-style-type: none"> Youth group coordinators Pastoral team Youth/young adults Parents / Parishioners 	Ongoing	
	Involvement in Pope Francis's synod on youth in 2018	<ul style="list-style-type: none"> Youth group coordinators Pastoral team Youth/young adults Parents / Parishioners 	2018	
Provide effective leadership and support for the youth groups and activities	Hire or find a volunteer who focuses on arranging youth engagement activities for the Parish	<ul style="list-style-type: none"> Finance Administration Pastoral team Youth group coordinators 	2018	Effective organization and participation in activities for the youth of the community which will in turn increase youth participation

5. Parish/School Relationship

A focus on the Parish and School relationship will strengthen the community and allow for richer spiritual lives for the students and parents. There is a separate plan for building the Parish/School relationship.

Includes Synod topics of:

- Go you are sent to build community
- Go you are sent to develop a spirituality of service

Objective	Actions	Who	When	Actual Outcome
<p>Each school to work with the Parish leadership team to provide strong sacramental programmes that encourage an on-going faith journey for students and families</p> <p>To strengthen and share our schools evangelisation journeys.</p>	<p>All primary schools to work with the Parish leadership team to develop, strengthen and share their Baptismal programmes</p> <ul style="list-style-type: none"> • Schools to develop an evangelisation plan and ways to monitor its effectiveness which will also be captured by any movement from 5.4 to 5.1 • SHC and SB to work together to develop a sacramental programme (including baptism) pertinent to the needs of their young people (a youth version of the OCIA programme) • The Parish Leadership team will provide opportunities for those Catholic students at local State schools to participate in a sacramental programme. 	<ul style="list-style-type: none"> • Parish leadership team • DRS • Principals 	<p>Dec 2018</p> <p>Dec 2018</p> <p>Reviewed annually – as per parish leadership direction</p>	<p>Sustainable baptism programmes implemented and monitored in every school</p>
<p>To provide a programme on Catholic Education for NE/transitional parents and/or students to Catholic primary schools and colleges</p>	<p>Work with the Archdiocese to develop a parent formation programme that is best suited to each schools' parent community as they transition with their children to their Catholic primary school or college.</p>	<ul style="list-style-type: none"> • Formation Archdiocesan Support • Principals • Pastors 	<p>As needs based programme</p> <p>Seen to be part of our enrolment process</p>	<p>Outcome of this would be directed from each school – E.g.: Knowing our God Parents awareness of what is a Catholic School</p> <p><i>This could be found in their own strategic plan</i></p>
<p>To provide opportunities where staff</p>	<p>Promote and encourage</p>	<ul style="list-style-type: none"> • DRS's to plan and lead 	<p>4pm 17th of</p>	<p>To provide opportunities where</p>

Objective	Actions	Who	When	Actual Outcome
come together to celebrate Catholic Schools	participation at annual Commissioning Mass DRS's to collaborate to plan an annual Mass for all staff of the Parish schools followed by a social event. Rotate this event around the Parish.		August Venue: TBC	staff come together to celebrate Catholic Schools
To promote and support Parish School Masses	All schools to provide opportunities to celebrate a Parish and School Mass; keeping liturgy committees well in-formed.	<ul style="list-style-type: none"> • DRS • Principals 	Minimum annually	To promote and support Parish School Masses

6. Social/Hospitality

A focus on social and hospitality will bring us together as a Parish community and strengthen our relationships with each other.

Includes Synod topics of:

- Go you are sent to build community
- Go you are sent to deepen bicultural relationship
- Go you are sent to your own peripheries
- Go you are sent as members of the one body of Christ
- Go you are sent to fellow Christians

Objective	Actions	Who	When	Actual Outcome
Looking out for our neighbours	Welcomer/Priest saying a welcome during mass so everyone hears it in their own language	<ul style="list-style-type: none"> • Welcoming groups • Pastoral team 	Ongoing	Break down the 'stranger' barriers to create an environment people want to be part of which leads to a stronger community and greater identity of Parish
	Hosting cuppa for parishioners regularly after mass	<ul style="list-style-type: none"> • Hospitality group • Church committees 	Ongoing	

Objective	Actions	Who	When	Actual Outcome
	Hosting fun events for the Parish such as: <ul style="list-style-type: none"> Parish picnic Games/quiz night Pot luck meal where parishioners share a meal from their country of origin Sport days or fun days 	<ul style="list-style-type: none"> Pastoral team Parish council Church committee 	Annually	People know what opportunities/groups are available around the Parish and how to participate if they choose
	Hold an expo of the various parish activities and groups so people can get involved and meet others	<ul style="list-style-type: none"> Groups within parish Parish council Pastoral team Anyone who wants to get involved 	2018	
	Support for those in need within the parish such as: <ul style="list-style-type: none"> A weekly meal made by other parishioners Mowing lawns for a housebound person Running a holiday programme for refugees Home visits to parishioners by parishioners 	<ul style="list-style-type: none"> Everyone Youth coordinators Youth /young adult groups 	Ongoing	
	Visiting the sick in homes or hospitals and talking with them or taking communion to them	<ul style="list-style-type: none"> Ministries like; St Vincent de Paul, CWL, bereavement groups, Seasons for growth, etc. 	Ongoing	
	Visiting retirement homes to spend some time with the elderly of our parish	<ul style="list-style-type: none"> Ministries like; St Vincent de Paul, CWL, bereavement groups, Seasons for growth, etc. 	Ongoing	

Our Enablers

Our enablers are some of the resources and requirements we need to achieve the Parish Pastoral Plan as well as the continued running of our Parish.

Synod topics 'Go you are sent to use your assets wisely' and 'Go you are sent to communicate effectively' are not included in the above plan. We believe these things need to be weaved through everything we do and are contributing factors to making our Parish Pastoral Plan a success so we have included them as enablers.

Some of the key things that we need to utilise in order for this plan to make an impact on the church are:

- **Our parishioners** – we can't do anything without our Parishioners, your generosity, time and talents allow us to continue to grow as a community. This includes stewardship, our many community groups and individual talents
- **Communication** – this a fundamental element for everything we do, it allows our parishioners to know what is happening throughout the parish, find ways to get involved and provide feedback on what they like and what's working well (or not)
- **Administration** – there are systems and processes set up in the Parish to make things run smoothly such as Human Resources, Health & Safety, compliance activities, Parish registers, Pastoral availability, Parish hours, etc.
- **Finance** – our finances are an important aspect of keeping the Parish and our activities running well and to plan for our future
- **Buildings/physical assets** – a large amount of our resources are our buildings and physical assets so let's ensure they are put to best use
- **Other areas** – there are many other areas that will be able to help support achieving our Parish Pastoral Plan